



## **Community Guidelines Review**

Below you'll find guidelines we feel represent the behavior and attitudes we expect to have represented within the space during our event. The guidelines are intended to hold every visitor, coordinator, host, and participant accountable to one another and permit everyone in the space to feel comfortable stepping up and speaking up as necessary.

### **No assumptions.**

Do not assume other people's experiences or anything else about their personal lives.

### **Respect confidentiality.**

Please respect the stories, experiences, and vulnerabilities of all participants and keep this event a safe place for our communities to share. What you learn here, leaves here. What is said here, stays here.

### **Be mindful of how you take up space.**

Create a safe and comfortable space for marginalized bodies. Step back to leave space for others to voice their opinions and feelings and step up if you witness oppressive behavior. This guideline especially applies to people of privileged backgrounds. Please, check yourself and expect yourself to be lovingly checked if necessary

### **Calling in vs. Calling out.**

If someone says something that is incorrect or offensive, call them in on it and allow space for dialogue. If we can help each other, and if we're willing to learn, we can attempt to guide one another so that we become more conscious of our actions moving forward. True calling in establishes an opportunity for someone to learn from their mistakes and correct them rather than be publicly shamed or shunned

### **Conscious consent.**

Consent is an enthusiastic expression of mutual agreement and all visitors have the right to skip or leave any circumstance without question. We will remember that: Consent is a whole body experience. Consent is not a given nor is it implied. Consent is an active process and may be withdrawn at any time.

### **Center the space in joy, celebration, life, and healing.**

We are gathered in this space to positively affirm each other's existence, to share in the same or similar lived experience, to exchange one another's histories and imagined futures. Celebration,



life, and joy is made possible through our active participation in healing together. We deserve to have this space.

**Active listening.**

Everyone deserves to be heard. We ask that everyone is given the opportunity to fully articulate their thoughts without interruption, pushback, or comments. Reflect after each person has spoken and let not only their words but also what the meaning behind them sink in before you respond.

**Respectfully disengage as needed.**

You have the right to walk away or take a step back when you feel overwhelmed, unheard, or simply need a moment to process. You have no obligation to provide instant gratification or responses until you are ready.

**No autographs, please.**

As security becomes increasingly a concern for our communities, we ask that you do not record and request people's permission to take their photos. Respect their right to opt out of photographs .